



## Union of Students Job Description

**Post:** Coach – Volleyball Men 2<sup>nd</sup> team (Derby)  
**Responsible to:** Union of Students (University of Derby)

**Hours:** Up to a maximum of 96 hours (September 2019 to March 2020)

**Salary:** £15.00 per hour

**General Job purpose:** To organise and deliver coaching to the University of Derby Men's Volleyball 2<sup>nd</sup> team and assist in the development of the players, with the aim of improving performances and results in the BUCS (British University and College Sport) competitions.

### **Main Duties and Responsibilities:**

- 1) To be the key Union contact with regards to operational development duties, working alongside the clubs elected student committee members.
- 2) To develop and deliver effective team training and individual skill development sessions on a weekly basis in preparation for fixtures and competitions
- 3) Responsible for the selection and tactical formation for the team with the assistance of the club committee/captains and in line with the club's selection policy
- 4) To attend regular fixtures and competitions (home & away) to offer match day tactical support, motivation, coaching and team management
- 5) To be a positive and professional role model at all times, displaying good coaching conduct and promoting an enjoyable, motivating and inclusive atmosphere which upholds the ethos of Team Derby
- 6) To support and promote the development of the club, helping to meet its aims and objectives, and liaising with the Committee & Union staff on future development requirements
- 7) To work with the county sport and NGB to feedback and update the club with relevant developments in the sport
- 8) To be responsible for the safety of all participants during training/matches, ensuring the safe use of equipment by adhering to the Health & Safety guidelines of University facilities
- 9) To act in accordance with the coach code of practice and NGB guidelines
- 10) To abide by the University Equal opportunities policy at all times
- 11) Attend and contribute to any Coach Development Reviews during the season
- 12) Any other duties appropriate to the role, as directed by the Union of Students



### **Performance Measures:**

- Relevant Performance Indicators and targets set out by the Union of Students
- Personal and Team objectives set out in club development plans
- Performance
- Clubs conduct and behaviour both on and off the pitch
- Student Feedback
- Retention of Club Members

### **Key Stakeholders and Interface:**

- Union of Students
- Union Officers, Student Members, Management, SMT and CE
- The University of Derby/Team Derby
- The UoD Sports Management Group
- National Governing Bodies
- Local County Governing Bodies

### **Experience Required:**

- Minimum Level 2 NGB qualification (can be discussed if Level 1)
- Previous relevant coaching experience
- Underpinning knowledge of sport
- Technical and practical skills and knowledge as required
- Track record of achievements

### **Competencies / Skills Required:**

- Ability to work in a member-led democratic organisation
- Highly motivated, organised, approachable, enthusiastic self starter
- Knowledge of problem solving and decision making
- Communicate effectively on and off the court, verbally and in writing, at all levels over complex issues
- Evaluating performance and providing suitable feedback, balancing criticism with positive and motivating comments
- Assessing strengths and weakness in a participants performance and identifying areas for further development
- Encouraging participants to gain and develop skills, knowledge and techniques
- Ensuring that participants train and perform to a high standard of health and safety at all times
- Inspiring confidence
- Acting as a role model, gaining the respect and trust of the people you work with
- Coordinating and maintaining records of participants performance and attendance
- Planning your own work schedule.