

Policy Proposal:

Date:
10/09/2025

Proposer/s:
Union Voice Team

Current Policy/Situation

What happens at the moment?

We currently have 4 full time Executive Officers who are elected annually to help run the Union and lead its direction. These roles are:

President

Vice President (Education)

Vice President (Activities)

Vice President (Welfare)

New Proposal

What is your new proposal? This must include the exact wording that you would like in the Standing Orders?

In order for all Officers to have a focus on student welfare this proposal is for 3 Executive Officers to fulfil the roles as below.

President

Vice President (Education)

Vice President (Communities)

Changes to the Standing Orders are outlined below, the below section from the Standing Orders used to be in Standing Order 4 but will now be included in Standing Order 5 which is changing to include all Union Representation.

4.1.2 below is being removed as this is already included in Standing Order 3 which covers the election of Executive Officers.

5.1. Executive Officers of the Union

5.1.1. Any member may hold office as an Executive Officer for a maximum of two years as outlined in the Education Act 1994.

~~4.1.2. Executive Officers shall hold post from 1 July to the second Friday of July the following year.~~

5.1.3. The Executive Officer positions, which shall not exceed ~~4~~, 3, shall be determined by the Trustee Board; student feedback will always be sought when amending roles / duties. Their Executive Officer duties are outlined in their role descriptions (Appendix i).

5.1.4. Candidates wishing to be a Trustee of the organisation must satisfy the criteria as outlined by the Charity Commission:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/960027/Trustee_Declaration_Form_Fields_December_2020.pdf

5.1.5. If an Executive Officer is elected who is under 18 years of age they shall be considered an Officer but shall not be a Trustee. They will be eligible to attend Trustee meetings as an observer.

Rationale for the change

What are the pros and cons of the change? How will any cons be managed/mitigated?

Calling one Officer the Vice President (Communities) reflects the changes in the Union strategy. All 3 Officers will share responsibilities and aims for student welfare, which will benefit more students as this will be a focus for all 3 roles, and student welfare is brought to the forefront.

What consideration or consultation have you taken prior to submitting this proposal? *All proposals go the exec team to be confirmed, so having insufficient consultation/consideration could mean the proposal is rejected.*

This has formed part of the Student Voice Review where consultation took place with over 1,300 students.

Have you considered any impact of the new proposal on any of the protected characteristics as listed in the Equality Act 2010? *What are the impacts and how will any negative impacts be managed/mitigated? For more information on the protected characteristics please see [Equality Act 2010 \(legislation.gov.uk\)](https://legislation.gov.uk)*

Some students may feel that welfare is being missed, but with all 3 Officers being able to focus on this aspect more students will be benefitted.

Appendices *if necessary.*